

## Call for Researchers

The Centre Science and Innovation for Development (SCiDEV) invites applications for the position of **research team leader** and **social science researcher** for the research project “Evidence for advocacy: Closing the STEM representation gap in Albania”.

### Background

Since February 2021, SCiDEV in collaboration with a large network of experts and practitioners has established the Network of Albanian Women in STEM (NAW\_STEM). NAW\_STEM aims to contribute to the social and economic empowerment of women by increasing their representation in STEM, both in academia and industry. To achieve this aim, the Network focuses its activities in the following areas:

- Increase visibility of Albanian women in STEM, in the country and diaspora
- Engage in policy formulation and advocacy for more women in leading positions, in academia and industry
- Support and facilitate structural changes that foster advancement of women in career
- Support and facilitate digital and tech education for girls and women
- Engaging in research that addresses issues and opportunities related to women representation in STEM
- Support research in STEM by linking national stakeholders with international and regional experts, institutions and capacity building initiatives
- Support and facilitate mid-career/career transitions from non-tech to tech fields
- Support regional visibility and communication initiatives on women in STEM

With support from AWEN - Albanian Women's Empowerment Network, with funds of the Swedish International Development Agency (Sida), SCiDEV is implementing a research study on: *Emerging advocacy issues related to the protection, promotion, and respect with a focus on women human rights in Albania.*

#### *Project Goal and Objectives*

The goal of this project is to contribute to policy changes that impact representation of women in STEM through evidence informed advocacy.

*Objective 1:* Contribute to the body of research on the underrepresentation of women in STEM in Albania

*Objective 2:* Conduct evidence informed policy advocacy for sustainable policy changes that affect representation of women in STEM.

### Scope of Work

1. Identify regulatory and policy gaps affecting women representation and participation in STEM by (I) assessing the current regulatory and policy frameworks on STEM incentives, gender equality;

- (ii) identify international and regional regulatory and policy best practices that incentive women participation in STEM.
2. Formulation of a research document that includes an analysis of the current regulatory and policy picture in Albania; provides best international practices; and draws short, medium and long term recommendation that policy makers, in collaboration with other stakeholders can undertake to increase representation of women in STEM in the country.

### **Main Activities under the Research Exercise**

Activity 1: Preparation of research methodology and structure

Activity 2: Data collection (desk and field work)

Activity 3: Preparation of online and in person advocacy campaigns

Activity 4: Dissemination of research results and policy brief.

### **Research Team Composition**

#### *Team Leader*

##### Tasks:

- Define methodology
- Coordinate and oversight work of research team
- Analysis and finalization of policy brief and findings

##### Qualifications:

- PhD in social science and humanities
- At least 10 years of professional experience in the research sector
- At least five years of experience in conducting gender studies
- Demonstrated experience of work with public institutions, academia and CSOs
- Development cooperation experience

#### *Social science researcher*

##### Tasks:

- Conduct desk and field work
- Identification of gaps in the policy framework
- Prepare recommendations and findings as per area of expertise



#### Qualifications

- Advanced degree in social sciences
- At least 7 years of experience in research
- Demonstrated experience of work with public institutions, academia and CSO
- Development cooperation experience

All interested candidates shall submit their application within 15 April 2022 at [info@scidevcenter.org](mailto:info@scidevcenter.org)

The application must include:

- A complete CV with list of publications
- A sample of previous work or link(s) to a published article / research report
- A financial offer